



## Position Description: Kaimahi Whakaora - Restoration Worker

<b>Position</b>	Kaimahi Whakaora – Restoration Worker
<b>Terms of employment</b>	Up to 30 hours per week, 12-month fixed term position
<b>Hours of work</b>	Hours of work will be flexible, based on season, weather conditions and planting schedule, normally between the hours of 7:30am and 5pm.
<b>Location</b>	Ōpihi Wāhi Tūpuna Area and other Māori rock art sites in the Ngāi Tahu rohe, as required
<b>Reports to</b>	Project Manager, Ōpihi Ecological Restoration
<b>Works with</b>	Other Trust staff Te Ana Māori Rock Art Centre guides Restoration volunteers Visitors to the Ōpihi site
<b>Who we are</b>	The Ngāi Tahu Māori Rock Art Charitable Trust was established in 2002 to support mana whenua Rūnanga and their communities in the protection, management, and celebration of their Māori rock art heritage. The main objectives of the Trust are to ensure the preservation and protection of Māori rock art for the benefit of Ngāi Tahu Whānui and other New Zealanders, and to take a leading role in supporting the conservation and management of rock art throughout the Ngāi Tahu rohe. This work involves Māori rock art site survey and recording, research, site interpretation and development, and community education via Te Ana Māori Rock Art Centre.
<b>Role Purpose</b>	The main purpose of this position is to contribute to one of the Trust’s core projects: the ecological restoration of the land surrounding a group of nationally significant Māori rock art sites at Ōpihi, and at other rock art sites as required. The project is designed to restore and enhance the natural and cultural values on site, including the traditional practices of rock art and mahika kai.
<b>Specific Duties</b>	Key responsibilities: <ul style="list-style-type: none"> <li>● Preparation of the site prior to planting (including spraying)</li> <li>● Seed collection and propagation</li> <li>● Native restoration planting</li> <li>● Pest plant control and monitoring, including using light machinery (e.g., scrub bar, lawn mower, hedge trimmer)</li> <li>● Building and track maintenance</li> <li>● Maintaining a safe workplace</li> <li>● Supporting volunteer workers on site</li> <li>● Contributing to the development of educational resources and visitor experiences on site</li> <li>● Supporting Te Ana guides to host visitors on site</li> </ul>

	<ul style="list-style-type: none"> <li>• Undertaking training as required (Grow Safe Certification, First Aid, guide training)</li> </ul>
<b>Skills, knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Experience working outdoors preferred, but not essential</li> <li>• An interest in the environment and conservation</li> <li>• An interest in, and respect for, mana whenua history and culture</li> <li>• An understanding of Health and Safety in the workplace</li> </ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Comfortable working in an outdoor environment in all weathers</li> <li>• Fit enough to carry out 30 hours of physical work per week</li> <li>• Ability to relate well to different types of people</li> <li>• Positive, open and friendly communication style</li> <li>• Able to work as part of team</li> <li>• Hardworking, honest and reliable</li> <li>• Able to carry out tasks unsupervised</li> </ul>
<b>Other</b>	<ul style="list-style-type: none"> <li>• Comprehensive First Aid Certificate (can be completed on the job at no cost to applicant)</li> <li>• Current full driver's license</li> <li>• Require your own vehicle</li> </ul>
<b>Accountability</b>	<ul style="list-style-type: none"> <li>• Adhere to all company policies and procedures</li> <li>• Ensure the reputation of the Ngāi Tahu Māori Rock Art Trust is not brought into disrepute</li> <li>• Fully comply with all Ngāi Tahu Māori Rock Art Trust Health and Safety guidelines</li> <li>• Comply with the Ngāi Tahu Māori Rock Art Trust's safe driving policy</li> </ul>